



# SMART-LERECO SEMINAR

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*“Partial identification of the effects of high-performance job practices on employees outcomes”*

**Abstract:**

We analyse in this work the effects of high-performance job practices on employees outcomes within the framework of partially identified models. In particular we consider sharp bounds in a semi-parametric discrete choice model. We use data from the French survey on computerisation and organizational change in 2006. The employees outcomes that we consider are the level stress as perceived by the employee, her feeling about her compensation, and about the value of her job.